



**Little Italy Association of San Diego – Organization Committee
Monday, August 14, 2023 at 9:00am**

**In-Person: Little Italy Association’s Conference Room (2210 Columbia Street) or via
Zoom (For Non-Voting Members): <https://us02web.zoom.us/j/85225366904>
or call 1-669-900-6833 / Meeting ID: 852 2536 6904 / Password: 3898**

**CLOSED SESSION TO DISCUSS MANAGEMENT PERFORMANCE REVIEW
ITEM ON ITEM 9**

1. Zoom Meeting Protocol & Introductions / Steve Galasso, President
2. Next Meeting: _____
3. Non-Agenda: Public Comment & Announcements
4. Review of May 11, 2023 Minutes *Action Item*
5. FY24 Get-or-Give & Attendance Review
6. Ratify Vote to Donate \$1,000 to Globe & Anchor Gala *Action Item*
7. Diversity, Inclusivity & Anti-Harassment Board Policy & Agreement
8. New City America, Inc. FY23 Management Review – Public Feedback
9. **CLOSED SESSION: BOARD MEMBERS & STAFF TO GO INTO CLOSED SESSION TO DISCUSS MANAGEMENT PERFORMANCE REVIEW. GENERAL PUBLIC WILL BE EXCUSED FOR DURATION OF CLOSED SESSION. ANY DECISIONS MADE WILL BE REPORTED AFTER CLOSED SESSION.**
 - a. **New City America, Inc. FY23 Management Performance Review** *Action Item*
10. Chief Executive Administrator Report
11. Old Business – Add or Remove Items *Action Item*
12. Adjournment *Action Item*

Old Business

It is the practice of the LIA to formally request that an item under Old Business be pulled from the agenda and placed on a future Agenda for Discussion and/or Action.

1. Piazzas & Quasi-Public/Public Spaces

BROWN ACT. Government Code 54950 (The Brown Act) requires that a brief description of each item to be transacted or discussed be posted at least 72-hours prior to a regular meeting. The Corporation posts all Board and Committee agendas at 2210 Columbia Street, San Diego, CA 92101 and on the LIA website. Action may not be taken on items not identified as such and posted on the agenda. Meeting facilities may be accessible to persons with disabilities. If you require special assistance to participate in the meeting, notify Chris Gomez at 619-233-3898 or via email at chris@littleitalysd.com at least 48-hours prior to the meeting.

LITTLE ITALY ASSOCIATION OF SAN DIEGO

2210 Columbia Street ▪ San Diego, CA 92101 ▪ Phone: 619-233-3898 ▪ Fax: 619-233-4866
Email: mail@littleitalysd.com ▪ Website: www.littleitalysd.com
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Little Italy Association of San Diego – Organization Committee
Thursday, May 11, 2023, at 9:00am
Little Italy Association’s Conference Room (2210 Columbia Street) Zoom

PRESENT Bryan Thompson, Danny Mocerri, Lou Palestini, Luke Vinci

GUESTS Jeri Keiller, Jack Pecoraro, David Rodger

STAFF Marco Li Mandri, Chris Gomez

MINUTES:

<i>ITEM</i>	<i>DISCUSSION</i>	<i>ACTION TAKEN</i>
1. Zoom Meeting Instructions & Introductions Steve Galasso	The meeting was called to order by Chris Gomez at 9:00 a.m. Chris went over the Zoom meeting protocol.	No Action Taken
2. Next Meeting	2. Next Meeting TBA	2. No action taken
3. Non-Agenda: Public Comments & Announcements	3. Chris announced that the Little Italy Mercato will be celebrating their 15 th year Anniversary. Chris reminded the committee to RSVP for the Convivio Mixer if you haven’t already done so. Jack Pecoraro stated that he spoke to Joe Musgrove’s marketing team and will see if they are interested in purchasing a tile in Little Italy.	3. No action taken
4. Review of Org Minutes From November 21, 2022	4. The minutes from November 21, 2022, were reviewed.	4. Danny Mocerri moved to approve the minutes. Lou Palestini seconded the motion. Unanimously approved.
5. FY23 Get-or-Give & Attendance Review	5. Chris shared the FY23 Get-or-Give Attendance Review on pages 5 and 6.	5. No action taken

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6. Tom Zolezzi Resignation from the Board	6. Chris announced that Tom Zolezzi submitted his resignation from the Board.	6. No action taken
7. Letter from Washington Elementary School Foundation re: Driveway	7. Chris shared a letter from Washington Elementary School on pages 8-12.	7. No action taken
8. Convivio MOU Adjustments & Fees	8. Chris and the committee reviewed and discussed Convivio's MOU adjustments on pages 13-16 of the packet.	8. Bryan Thompson moved to keep the MOU as is with no adjustments. Luke Vinci seconded the motion. Lou Palestini opposed. Danny Mocerì abstained. Motion passes.
9. Amici House Improvements	9. Danny Mocerì gave an update on Amici House Improvements. Danny shared that all repairs will be done by Monday.	9. No action taken
10. Little Italy Fountain Maintenance & Management	10. Danny gave an update on the Little Italy Fountain Maintenance and Management. The committee agreed that the installer will be scheduled to come out to do a walk through and repair the damage.	10. No action taken
11. Little Italy Dog Park-Issues	11. Danny tabled this item for now.	11. No action taken
12. Chief Executive Administrator Report	12. Marco gave an update on General Liability Insurance. We should have an update by September. Sal Giometto would like to start doing a Podcast in Little Italy. Marco suggested that Sal attend the Board meeting to present his idea.	12. No action taken



	<p>Marco stated that the Homelessness Ordinance should have over 200 speakers.</p> <p>The Busker Ordinance was kicked back by the city attorney's office.</p> <p>The Piazza Costanza has been fully funded. The Dedication for this Piazza will take place on November 28, 2023, which would have been Midge's 91st Birthday.</p> <p>Marco gave an update on the three stay away orders we are working on currently.</p> <p>Jeri Keiller shared that Fisher's Restaurant will be opening on May 25, 2023.</p>	
13. Old Business- Add or Remove Items	13. Nothing to report	13. No action taken
14. Adjournment	14. Meeting Adjourned	14. Danny Mocerri moved to adjourn the meeting. Bryan Thompson seconded the motion. Unanimously approved.

Minutes taken by Dianne T. Serna, Staff

SPONSORSHIP OPPORTUNITIES

5

PRESENTING SPONSOR – \$10,000

- Preferred table for ten (10)
- Full page program recognition as Presenting Sponsor
- Recognition and full-page ad in next issue of Depot Dispatch Magazine
- Event recognition on projection screen in main dining room
- Post on Foundation's social media platforms (over 45k contacts)
- Presenting Sponsor recognition on all mail outs, invitations, and media prior to the event
- Sponsor logo added to Museum Program Window as Partner for one year (200k visitors)
- Sponsor logo added to monthly email as museum sponsor

LEATHERNECK SPONSOR – \$5,000

- Preferred table for ten (10)
- Half page program recognition as Leatherneck Sponsor
- Recognition and half-page ad in next issue of Depot Dispatch Magazine
- Event recognition on projection screen in main dining room
- Post on Foundation's social media platforms (over 45k contacts)
- Sponsor logo added to monthly email as museum sponsor

ESPIRIT DE CORPS SPONSOR – \$2,500

- Preferred table for eight (8)
- Program recognition as Esprit de Corps Sponsor
- Recognition in next issue of Depot Dispatch Magazine
- Event recognition on projection screen in main dining room
- Sponsor logo added to monthly email as museum sponsor

OLD CORPS SPONSOR – \$1000

- Preferred table for six (6)
- Program recognition as Old Corps Sponsor
- Recognition in next issue of Depot Dispatch Magazine
- Event recognition on projection screen in main dining room

NEW CORPS SPONSOR – \$500

- Preferred table for two (2)
- Program recognition as New Corps Sponsor
- Recognition in next issue of Depot Dispatch Magazine
- Event recognition on projection screen in main dining room

For more information, sponsorship or underwriting opportunities please contact Alyssa Christensen at achristensen@mcrdmhs.org or (760) 975-7399

If you are interested in donating to the MCRD Museum Foundation without sponsorship, please scan this QR code.





**LITTLE ITALY ASSOCIATION OF SAN DIEGO
BOARD OF DIRECTORS AND STAFF ACCOUNTABILITY AGREEMENT**

In accordance with the Little Italy Association of San Diego's ("LIA") Accountability Plan submitted to the City of San Diego Economic Development Department ("EDD"), and the Restated Bylaws of the Little Italy Association of San Diego, as amended November 2020 (the "LIA Bylaws"), and as consideration for the right and opportunity to serve on the LIA Board of Directors and/or as a member of LIA staff, _____ (hereinafter "Member") hereby covenants and agrees as follows:

A. Acknowledgment and Support of the Objectives and Purposes of LIA

Member has reviewed and is familiar with the LIA Bylaws, a copy of which is attached hereto as Exhibit A to this Agreement. Member hereby agrees that, at all times while Member serves on the LIA Board of Directors or as a member of LIA staff, Member will support the policies and goals of LIA, including specifically the Objectives and Purposes of LIA set forth in Article 2, Section 1, of the LIA Bylaws.

B. Acknowledgment and Compliance with the Ralph M. Brown Act

Member has reviewed and is familiar with the Ralph M. Brown Act, California Government Code sections 54950 - 54963 (the "Brown Act") and understands that it applies to "meetings," as defined in the Brown Act, of LIA intended to hear, discuss, deliberate, or take action within the scope of LIA's objectives and purposes. Member understands and agrees to comply with the Brown Act and to ensure open public access to the actions and deliberations conducted as required under the Brown Act at all times while Member serves on the LIA Board of Directors or as a member of LIA's staff.

C. Confidentiality Agreement

Except as required by the Brown Act, Member agrees to treat as strictly confidential all confidential, proprietary, or non-public information concerning LIA's business and operations, whether received orally, in writing, or otherwise ("Confidential Information"). Member agrees not to use or disclose any Confidential Information of LIA to any person or entity other than LIA Board of Directors members and staff with knowledge of such Confidential Information at any time during the time Member serves on the LIA Board of Directors or as a member of LIA's staff, or any time thereafter. However, Member may disclose Confidential Information if necessary to Member's or LIA's accountants as their agents for purposes of preparing an audit and/or tax information, or to Member's or LIA's

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insurance carriers and attorneys. Nothing in this Confidentiality Agreement shall prohibit Member from making any disclosure if required by law or a lawful Court order.

D. Prohibition Against Conflicts of Interests

Member understands that avoiding conflicts of interest is critical at all times when serving on the LIA Board of Directors or as a member of LIA’s staff to protect LIA’s tax-exempt corporate status, particularly when LIA is contemplating entering into a transaction or arrangement that might benefit the private interests of Member. Member has reviewed and understands the Conflict of Interest and Compensation Approval Policies of LIA set forth in Article 18 of the LIA Bylaws and agrees to be bound thereto and comply with the obligations and procedures set forth therein at all times while serving on the LIA Board of Directors or as a member of LIA’s staff.

E. ~~Diversity, Inclusivity, & Anti-Harassment & Inclusivity Agreement~~

As required by the City of San Diego’s FY19 BID Management Agreement, Third Amendment, Exhibit F, LIA is committed to providing an inclusive work and meeting environment free of harassment, discrimination, retaliation, and disrespectful or other unprofessional conduct based on: race, religion, color, sex/gender (including pregnancy, childbirth, breastfeeding, or related medical conditions) sex stereotype, gender identity/expression), national origin, ancestry, physical or mental disability, medical condition, genetic information/characteristics, marital status/registered domestic partner status, age, sexual orientation, military or veteran status, and any other basis protected by federal, state, or local law, ordinance, or regulation. Member agrees to comply with LIA’s Commitment to Diversity, Inclusion and Anti-Harassment Policy (Attachment B), as adopted by the LIA Board of Directors on July 20, 2023 and take annual Diversity, Inclusion and Anti-Harassment training as LIA policy requires.

~~As an equal opportunity employer, LIA is committed to providing an inclusive work environment free of harassment, discrimination, retaliation, and disrespectful or other unprofessional conduct based on: race, religion, color, sex/gender (including pregnancy, childbirth, breastfeeding, or related medical conditions) sex stereotype, gender identity/expression), national origin, ancestry, physical or mental disability, medical condition, genetic information/characteristics, marital status/registered domestic partner status, age, sexual orientation, military or veteran status, and any other basis protected by federal, state, or local law, ordinance, or regulation. Member agrees to comply with LIA’s anti-harassment and workplace inclusivity policies, as set forth in the LIA Employment Handbook and otherwise required by federal, state, and local law, ordinance, or regulation, including by participating in annual anti-harassment and inclusivity in the workplace training as LIA policy requires.~~

SO AGREED:

Signature: _____

Name: _____

Date: _____



**LITTLE ITALY ASSOCIATION ~~ASSOCIATION~~ OF SAN DIEGO
COMMITMENT TO DIVERSITY, INCLUSIVITY AND ANTI-HARASSMENT
*Adopted by Board of Directors PENDING***

All Board of Directors and Staff (hereinafter “Members”) of Little Italy Association of San Diego (“LIA”), have a responsibility to always treat others with dignity and respect. All Members are expected to exhibit conduct that reflects inclusion and allows a safe space during all LIA meetings, at LIA functions on-or-offsite, and at all other LIA-sponsored and participative events. All Members are also required to attend and complete annual Diversity, Inclusion and Anti-Harassment Training, as required by the City of San Diego’s FY19 BID Contract, Third Amendment, Exhibit F, to enhance their knowledge to fulfill this responsibility.

LIA is committed to providing an environment that is free of discrimination and unlawful harassment. Actions, words, jokes, or comments based on an individual’s gender, race, ethnicity, age, religion, sexual orientation, or any other legally protected characteristic will not be tolerated. As an example, sexual harassment (both overt and subtle) is a form of Member misconduct that is demeaning to another person, undermines the integrity of the Member relationship, and is strictly prohibited.

Any Member who wants to report an incident of discrimination, sexual or other unlawful harassment, should promptly report the matter to LIA’s Executive Director or District Manager(s). If they are unavailable or the Member believes it would be inappropriate to contact the Executive Director or District Manager(s)-~~person~~, the ~~employee-Member~~ should immediately contact a member of the Executive Committee. Members can raise concerns and make reports without fear of reprisal.

In the event that any Member is the target of a violation or observes any other Member violating this policy, the following procedure should be followed:~~Procedure:~~

1. When possible, Members should confront the ~~harasser-violator~~ and persuade him or her to stop.
2. Provide~~Upon observing a violation of this policy, Members should provide~~ -a written or oral ~~complaint-report of the violation~~ to the Executive Director, District Manager(s), or a member of the Executive Committee (“Leadership”). This report should ~~include~~ all details on the incident(s), names of individuals involved and the names of any witnesses.
3. Upon receipt of a reported violation, Leadership will immediately undertake an effective, thorough, and objective investigation of the allegations.
4. If LIA determines that ~~discrimination or unlawful harassment~~ a violation of this Diversity, Inclusivity and Anti-Harassment Policy has occurred, it will take prompt and effective remedial action in accordance with the circumstances, including, but not limited to, suspension, removal from Board ~~and/or~~ committees, and /or termination of employment.

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5. LIA will not retaliate against Members for filing a complaint and will not tolerate or permit retaliation by Leadership or other Members.